



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RESERVE COMMAND
4710 KNOX STREET
FORT BRAGG, NORTH CAROLINA 28310-5010

DAAR-SL (350-10b-600E)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Reserve Command (USARC) Commanding General (CG) Policy Memo #23-02: Electronic Based Distributed Learning (EBDL) and Reschedule of Training (RST) Duty Compensation for Noncommissioned Officers (NCO) Enrolled in the Phase One of Sergeants Major Course (SMC) – Distance Learning

1. References.

- a. DoD Instruction (DODI) 1215.07 (Service Credit for Non-Regular Retirement), 17 May 2021.
- b. Army Regulation (AR) 614-200 (Enlisted Assignments and Utilization Management), 25 January 2019.
- c. AR 350-1 (Army Training and Leader Development), 10 December 2017.
- d. AR 140-185 (Training and Retirement Point Credits and Unit Level Strength Accounting Records), 3 August 2018.
- e. Army Regulation 140-1 (Mission, Organization, and Training), 20 January 2004.
- f. USAR Pamphlet 37-1 (Defense Joint Military Pay System – Reserve Component (DJMS-RC) Procedures Manual), May 2018.
- g. HQ, U.S. Army Reserve Command (USARC) AFRC-OPT memorandum (Fiscal Year 2022 Electronic Based Distributed Learning (EBDL) Policy and Guidance), 18 August 2021.

2. Purpose. To mitigate SMC disenrollment due to failing to maximize Soldiers' compensation for time, pay, and retirement points. Additionally, to reduce the parity gap in pay and retirement credit between Troop Program Unit (TPU) Soldiers enrolled in SMC distance learning compared to those attending the SMC resident course.

3. This memorandum serves as the exception this policy (ETP) directing Commanders to approve requests for RST or Equivalent Training (ET) for TPU NCOs enrolled in Phase One of the SMC distance learning course. RST or ET shall be authorized to complete SMC Phase One coursework in an Individual Duty for Training status for pay and points. TPU NCOs that successfully complete Phase One of the SMC distance

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learning course may submit for EBDL compensation up to 96 course hours for coursework performed while not in the paid status (IDT or other) and if funding is available.

4. Background. DoDI 1215.07 prevents the accrual of retirement points for TPU Soldiers not in a pay status. The SMC distance learning course hours exceed maximum EBDL authorization. These two factors combine to result in transferring the SMC distance learning course from the institutional development domain to the self-development domain without compensation or retirement credit. All EBDL coursework approved for payment are listed in the Army Training Requirements and Resources System (ATTRS) and USARC SharePoint

https://xtranet/sites/USARC_G37/LDD/LDD_Documents/Forms/EBDL.aspx. Army Reserve EBDL courses eligible for compensation include the SMC.

5. Coordination.

a. In accordance with (IAW) AR 140-1, Commanders may only use Drill Type 42 EBDL periods to compensate Soldiers upon completion of EBDL Coursework. IAW this ETP, Commanders shall approve requests from SMC students to RST or perform ET from the published Battle Assembly (BA) Schedule to complete remaining SMC Phase One coursework. This will place the Soldier in a duty status, resulting in paid compensation and retirement point accrual. Commanders will assume risk on required readiness training excluding the annual Army Combat Fitness Test (ACFT) and semi-annual height and weight assessment requirements.

b. Commanders are responsible for ensuring the EBDL and RST dates are delineated. Soldiers cannot be in a duty status when claiming EBDL compensation.

c. Commanders may submit requests exceptions to this policy to the USARC Deputy Commanding General (DCG) when operational requirements create demand for SMC enrolled NCOs to attend BA.

6. For additional information, contact Senior Leader Development Office at (502) 626-8953 or usarmy.usarc.ocar.mbx.sldo-e9@army.mil.

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Commanding

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